NEW YORK STATE ewsline **women**, INC.

buffalo niagara chapter

Novemi Meeting

Wednesday Nov 5, 2014

Program: Internships: Good, Bad,

or Awesome?

	Carrie Gardner, Director of Internships and Experiential Learning
Menu:	University at Buffalo School of Mgt Roast Turkey Broiled Haddock
	Portabella Mushroom Stack
Cost:	\$30 per member \$35 per guest

**Non members are required to pre-pay RSVP by Friday 10/31

PLEASE NOTE:

Checks payable to "NYS Women Inc., BNC"

Register online at:

www.bncwomeninc.org

or contact: Kathy Cerullo at 675-6075 or kathyc3112000@gmail.com

Registration Deadline: Oct 29, 2014



President's Message Fran Vaughn

First of all, once again I congratulate Althea Luehrsen for receiving the BNC NYS Woman, Inc. Outstanding Woman Award on Oct. 1st during the celebration of our 80th Anniversary. Our dinner was VERY well attended and that is a testament to Althea's personal impact on so many women (and men) in our

community. There were close to 100 people in attendance and several women became members that night!! The dinner was wonderful and the 21st Century Club was a perfect location. The atmosphere was so ideal for networking that it was really very hard to sit people down to begin the program. I want to thank the 80th Anniversary Committee for making this a truly memorable evening.

Our local BNC chapter is not the only great resource we have in the NYS Women Inc. group! Last weekend I attended the October Board Meeting with around 50 other members from across the state. We were all able to share tips and strategies between chapters to perhaps make our own programs at home stronger. We heard some great stories about women who had been successful in their own business despite severe set- backs, and got to see and participate in the business structure of the statewide organization. Of course there were opportunities to shop; both at the venue with more than 20 venders (lots of jewelry) and in the very pleasant town of Owego where the meeting was hosted. I encourage everyone to attend meetings of other chapters and the state, it will widen your network of women who support your success and bring you great satisfaction that NYS Women, Inc. is making a difference to working women.

I look forward to seeing you on November 5th where we will learn the benefits and pitfalls of using (or being) interns from a panel of professionals. Also don't forget to begin collecting and bringing your gently used bras. Sue Mager will be collecting them for ZONTA to support women trying to overcome the sex trafficking industry by becoming financially independent.

November Program Internships: Good, Bad, or Awesome?

Our panelists, Lizz Schumer, edit-or in chief of The Sun, Hamburg's weekly newspaper and Carrie Gardner, director of UB School of Management, Credit Bearing Internship Program, will discuss what advantages an internship can impart to the student and the employer alike, what to look for in an internship program, and what pitfalls to avoid. Internships can give students a first-hand look at what life in a particular job or company is like. For an employer, interns can help serve as a source of fresh and diverse talent for new insight and ideas. Discover how to set up an internship program at your organization and its value.



Lizz Schumer is the editor in chief of The Sun, Hamburg's weekly newspaper since 1875 and the flagship paper of Community Papers of WNY Inc. She is also the author of "Buffalo Steel" (Black Rose Writing 2013) and teaches creative writing and photography with National Geographic Student Expeditions, as well as creative writing for adults through the Hamburg and Frontier continuing education programs.

Previously, Lizz had worked as the editor in chief of The Springville Journal, a staff reporter for the same, a public relations assistant for Erie County Clerk Kathy Hochul and a consultant on her congressional campaign. She writes a cocktail column for The Buffalo News and has written for a number of other publications, including Block Club, Salon.com, Minerva Rising, Connotation

Press and Wordgathering, which nominated her for a 2012 Pushcart Prize in poetry.

She designed the internship programs for the Erie County Clerk's Office under Hochul, The Springville Journal and The Sun, which she currently supervises as EIC. Lizz earned her Bachelor of Arts in journalism/mass communication from Saint Bonaventure University and her Master of Fine Arts in creative writing from Goddard College. She can be found at lizzschumer.com, Facebook.com/ authorlizzschumer and @eschumer.



Carrie Gardner has been working in higher education and career development for more than 20 years. She is currently the Director of Internships and Experiential Learning for the University at Buffalo School of Management. Prior to joining UB, she was a Senior Consultant for Right Management, an organizational development and outplacement consulting firm. Carrie also lived in Bloomington, Indiana for several years and served as Director of Internships at Indiana University.

Aside from work, Carrie is a 2013 graduate of Leadership Buffalo and is a current member of the Western New York Association of College Career Centers (WNYACCC), where she served as the website manager and communications committee chair. She is also a published author of poetry and a supporter of CEPA Gallery / Just Buffalo Literary Center.

NYSW Inc Buffalo Niagara Chapter Minutes from Meeting 09/03/14

Minutes New York State Women, Inc. Buffalo Niagara Chapter September 3, 2014 – Protocol Restaurant, Amherst, NY **Call to Order:** 6:00 p.m.

Approval of Minutes in Newsline and Motion to Accept – Accepted as Published.

Officer's Reports: Approval of Treasurer's Report and Motion to Accept – Accepted as Published. Also, we now have a Cheektowaga PO Box.

President's Report – Fran Vaughan announced that Joyce DeLong accepted the Finance Committee Chair Nomination. She invited all to attend the Fall Region Meeting in Owego October 3-5, 2014.

Committee Reports:

Personal/Professional Development/Program – Pauline Hoffmann reported:

11/05/14 Internships presented by Carrie Gardner from UB and Liz Schumer, Editor of Hamburg Sun and Author with invitations to students in an attempt to increase student memberships in our Chapter.

12/03/14 Holiday Celebration

02/04/15 Generational Differences in the Workforce presented by Emily Ciraolo from National Fuel, Shelly Jack from St. Bonaventure, and Patricia Zimmerman from KeyBank.

03/04/15 How to Deal with Difficult People presented by our President Elect Pauline Hoffmann from St. Bonaventure.

04/01/15 Annual Trade Show.

05/ 06/15 Leadership Skills presented by Molly Anderson from Leadership Niagara.

06/03/15 June Fundraiser.

Finance Committee: Joyce DeLong reported that Ramona Gallagher, Stephanie Bottomley and she met with Jill Johnson and have concluded that the books are in good order and thanked Jill for her past service. Approval of Budget as published in Newsline and Motion to Accept – Accepted as Published.

Membership – Renee Cerullo welcomed our four new members as well as this evenings guests. Membership is currently at 47. The goal is to increase membership, and all members were asked to bring guests to monthly dinner meetings and events. Renee provided a handout explaining what NYS Women Inc. offers in Personal, Professional, and Political Development Programs to use as a promotional incentive to encourage anyone we know to join us who may be interested in these special statewide programs. Renee also included three Organization Charts to better understand structure, membership, decision-making, mission, vision and meetings on a Chapter, Region and

State level. We are in Region VIII which is one of the largest regions and our Buffalo Niagara Chapter is very active at the State level.



NOVEMBER \$ MONEY MINUTE \$

– Amy Jo Lauber

BELIEVE IN YOURSELF

"To accomplish great things, we must not only act, but also dream; not only plan, but also believe." ~ Anatole France

Managing your finances is no easy task, especially now that things have become so complicated. It is crucial that you establish goals as targets and have a sound belief in yourself and your ability to achieve them. Discouragement is always nipping at your heels, so you must remain focused on those targets and your belief in yourself.



By-Laws Committee – Kathleen Jackson reviewed that minor changes were made to insure our Chapter's compliance with State By-Laws. Discovery that some members didn't receive their email of these By-Laws to review for voting at this meeting, resending of same will be done again for vote at the November Meeting.

Anniversary Committee – Katherine Smith placed October 1 80th Anniversary at The Twentieth Century Club postcard announcements on each table. The \$45 ticket includes a free drink, food stations, hors d'oeuvres, cash bar, and BNC Outstanding Woman Award presentation to Althea Luehrsen. Please invite friends, family and co-workers – we already have 15 people registered!

State Liaison – Sue Mager reminded all that the State Communicator comes out every month via email. She handed out flyers announcing our participation with Zonta in the Free The Girls Project Bra Collection to benefit women freed from human trafficking in Africa and Central America. Collections will continue at every monthly meeting through year end except the October Anniversary Dinner.

Next Meeting Wednesday October 1, 2014 at The Twentieth Century Club for our 80th Anniversary Celebration.

Meeting Adjourned: 6:35 p.m.

Program – Fran Vaughan introduced our Speaker Lisa Frankenberger from CCCS of Buffalo, Inc. (Consumer Credit Counseling Service)

NYS Business	Women, Inc.				
Buffalo Niagara Chapter BALANCE SHEET					
Assets As of October	10, 2014				
Cash: Cash - Checking	2,893.13				
Cash - Scholarship	12,056.35				
Total Cash	14,949.48				
Receivables:	,				
Dinner receivable					
Total Receivables					
Prepaid Expenses:	200.00				
Room deposit	200.00				
Total Prepaid Expenses	200.00				
Total Assets					
Net Assets	15,149.48				
Unrestricted					
Temporarily restricted - scholarship and other Total Net Assets	15,149.48				

NYS Business Women, Inc.

Buffalo Niagara Chapter PROFIT & LOSS

July 1 - October 10, 2014

	Jul 1 - Oct 9, 14	Budget	\$ Over Budget
Ordinary Income/Expense			
Income			
Annual Fundraiser			
Fundraisers - Scholarship	0.00	415.32	-415.32
Total Annual Fundraiser	0.00	415.32	-415.32
Dinner Income	405.00	0.00	405.00
Dues Revenue	350.00	1,412.10	-1,062.10
Excess Dinner Income	1,601.94	166.13	1,435.81
Interest Income	0.00	7.65	-7.65
Newsline and Website Ads	0.00	196.71	-196.71
Total Income	2,356.94	2,197.91	159.03
Expense			
Bank Service Charges	6.00	15.29	-9.29
BPW President's Gift	0.00	15.29	-15.29
BPW Website/Domain Names	249.94	112.97	136.97
Community Service	0.00	15.29	-15.29
Conferences & Meetings			
State Meetings	500.00	0.00	500.00
Conferences & Meetings - Other	0.00	279.77	-279.77
Total Conferences & Meetings	500.00	279.77	220.23
Dues and Fees			
District VIII Dues	135.00	49.84	85 16
State Dues	0.00	581.45	-581.45
Total Dues and Fees	135.00	631.29	-496.29
Insurance	126.00	33.23	92.77
Membership Supplies	0.00	83.06	-83.06
Miscellanous	0.00	66.45	-66.45
Newsline Printing	124.55	342.23	-217.68
Post Office Box	100.00	0.00	100.00
Postage and Delivery	0.00	56.48	-56.48
Program	50.00	264.48	-214.48
Roster	0.00	67.74	-67.74
Treasurer's Bond and Insurance	100.00	100.00	0.00
Total Expense	1,391.49	2,083.57	-692.08
Net Ordinary Income	965.45	114.34	851.11
Other Income/Expense	Jul 1 - Oct 9, 14	Budget	\$ Over Budget
Other Expense		Budget	+ orter badget
80th Anniversary	0.00	161.29	-161.29
Total Other Expense	0.00	161.29	-161.29
iotal Other Expense	0.00	101.29	-101.29
Net Other Income	0.00	-161.29	161.29
Net Income	965.45	-46.95	1,012.40



Renee Cerulio President, MCSE Email: cerullo@rlcomputing.com Phone: 716.656.8958 Fax: 1.866.375.3393 Skype: renee.cerullo

www.RLComputing.com



Susan M. Fayle Executive Director

716-882-4348 Fax 716-882-3610 e-mail neverfayle@aol.com



Trinity Tower Of Buffalo, Inc. 33 Linwood Avenue Buffalo, New York 14209-2228

Joyce DeLong



MARKETING / PRINT / MAIL



3959 Union Road Cheektowaga, NY 14225 P 716.634.5966 F 716.634.0841 JDinsty@roadrunner.com www.InstyPrintsCheektowaga.com



Fran Vaughan ceo 716.537.2066 • fmvtax.com fran@fmvtax.com

Tax preparation for Individuals, Businesses and Charitable Organizations



Especially for Women Presentations Coaching Consulting Facilitations Retreats

Claire Knowles Lights On!

538 Riverwalk Drive Youngstown, NY 14174

Ph. 716-622-7753 Fax 716-478-7574 www.lightsonworkshop.com

> Phone (716) 565-9700 Fax (716) 565-0668 kathryn@kaJacksonLaw.com www.kaJacksonLaw.com

Kathryn A. Jackson Attorney at Law, P.C.

5784 Main Street Williamsville, New York 14221

Wills | Estates | Business Law | Real Estate

WELLS ADVISORS

Velma T. Szczesny First Vice President - Investment Officer

Wells Fargo Advisors, LLC

6700 Main Street Williamsville, NY 14221 Tel 716 810-5051 Fax 716 626-4300 Toll Free 877 822-0950 velma.szczesny@wfadvisors.com

Member FINRA/SIPC



Amy Jo Lauber, CFP®

3976 Seneca Street, West Seneca, NY 14224 716.430.1634 ajlauber@lauberfinancialplanning.com www.lauberfinancialplanning.com Read my blog at http://amyjolauber.wordpress.com/

Live Inspired, Financially Empowered